

9th September 2015

2015 Business and Human Rights Conference in Tokyo

Caux Round Table Japan (CRT-Japan) is dedicated to implementing the United Nations Guiding Principles, especially the corporate social responsibility to respect human rights, and the need for access to effective remedy for victims. CRT-Japan is pleased to announce that “2015 Business and Human Rights Conference in Tokyo” will convene on 16th and 17th September 2015. This is an international conference co-hosted by CRT-Japan, a member of United Nations Working Group on the issue of human rights and transnational corporations and other business enterprises, Institute for Human Rights and Business, and Business & Human Rights Resource Centre. It will bring together representatives and practitioners from civil society, business, government, and international organizations to discuss challenges and ways to integrate the Guiding Principles with day-to-day operations of organizations and businesses.

In the previous year, “2014 Global Conference on CSR and Risk Management” focused on understanding and discussing actual or potentially adverse human rights impacts that lead to business risks on the following themes: Child Labor; Forced Labor; Mega-Sporting Events and Human Rights; The Water, Energy and Food Security Nexus. Global human rights initiative organizations were invited to share their expertise and recent activities, which led to an increased recognition of the human rights responsibilities of businesses among the participants. CRT-Japan also introduced contents of the 2014 Human Rights Workshop that provided a multi-stakeholder platform to discuss issues linked to business and human rights. This conference received positive comments from many CSR initiative organizations both domestic and overseas, including the UN organizations.

Building on the previous conference, the conference in 2015 will convene, aiming at raising awareness and understanding of global trends of business and human rights especially with respect to Supply Chains, Corporate Governance, Grievance Mechanisms, and Mega-Sporting Events, learning and sharing cases of emerging good practices to advance a respect of human rights, and facilitating the implementation of the Guiding Principles. We look forward to seeing you at the conference.

Sincerely,



Hiroshi Ishida
Executive Director
Caux Round Table Japan

About the Conference

Host	<ul style="list-style-type: none"> • Caux Round Table Japan • Vice-chair of United Nations Working Group on the issue of human rights and transnational corporations and other business enterprise • Institute for Human Rights and Business • Business & Human Rights Resource Centre
Sponsors	<ul style="list-style-type: none"> • ASICS Corporation • NIPPON EXPRESS CO., LTD. • Nippon Yusen Kabushiki Kaisha (NYK LINE) • Mitsubishi Heavy Industries, Ltd.
Cooperation	<ul style="list-style-type: none"> • Cotyledon Technology Co., Ltd. • FUJIFILM Holdings Corporation
Supporting Organization	<ul style="list-style-type: none"> • Research Center for Sustainable Peace, Institute for Advanced Global Studies, The University of Tokyo, • Social Design Lab., Rikkyo University, • SBI University • E-Square Inc. • Sustainability Communication Hub Co., Ltd. • CSO Network Japan • Cetus & General Press Inc. • TOPPAN PRINTING CO., LTD. • Brain Center Inc.
Date	<ul style="list-style-type: none"> • 15th September (Tuesday) (Another program: Conducting a dialogue between global initiative organizations and sponsoring companies/related organization) • 16th September (Wednesday) 9:30-17:30 • 17th September (Thursday) 9:30-17:30
Venue	<ul style="list-style-type: none"> • Tokyo, AP Tokyo Marunouchi (Nihon Seimei Marunouchi Garden Tower 3F, 1-1-3 Marunouchi Chiyoda-ku, Tokyo, 100-0005)
Speakers	<ul style="list-style-type: none"> • Institute for Human Rights and Business (IHRB) • Business & Human Rights Resource Centre (BHRRC) • German Institute for Human Rights (DIMR) • The Danish Institute for Human Rights (DIHR) • International Corporate Accountability Roundtable (ICAR) • Sedex
Participants	<ul style="list-style-type: none"> • Departments from CSR, Procurement, Management, Risk Management • NGOs/NPOs/Students
Capacity	<ul style="list-style-type: none"> • 100 persons
Costs	<ul style="list-style-type: none"> • Participation for 2 days Company: 55,000 yen a person NGO/NPO/Students: 10,000 yen a person • Participation for 1 day Company: 30,000 yen a person NGO/NPO/Students: 5,000 yen a person
Language	<ul style="list-style-type: none"> • Simultaneous translation in English and Japanese
Registration	<ul style="list-style-type: none"> • Please click on this link to complete registration. https://business.form-mailer.jp/fms/9dc89e4c45252
Contact	<ul style="list-style-type: none"> • Please contact Hiroki Wada at hiroki_wada@crt-japan.jp



On Day I, in the morning session, global initiative organizations will introduce their views on key trends of business and human rights, and their recent initiatives to advance a respect of human rights on the ground for rights-holders. The afternoon session will conduct panel discussions. NGOs/NPOs will bring up the topics on empowerment of women, food issues, labor issues, and sexual minority. Then, global initiative organizations, companies, and NGOs/NPOs will discuss the challenges faced in particular sectors or in relation to specific rights or groups and ways to improve their conditions.

Day I Morning

Global Outlook on Business and Human Rights and Discussion on Japanese Particular Human Rights Issues	
9:30	<p>Opening Remarks</p> <ul style="list-style-type: none"> • Puvan Selvanathan (video message) Vice-Chair, UN Working Group on Human Rights and Transnational Corporations and Other Businesses • Hiroshi Ishida, Executive Director, Caux Round Table Japan
9:45-10:50	<p>Introduction to Global Trends of “Business and Human Rights” Under this theme, IHRB, ICAR, BHRRC, DIMR and Sedex introduce their recent activities related to business and human rights. This session provides leadership perspectives on the business and human rights agenda and current global trends.</p> <p>“ Current trends of corporate performance evaluation: Human Rights Benchmark ”</p> <ul style="list-style-type: none"> • Motoko Aizawa, Managing Director and Chair of IHRB US Board, Institute for Human Rights and Business <p>“Mega-Sporting Events and Human Rights”</p> <ul style="list-style-type: none"> • Lucy Amis, Research Fellow - Mega-Sporting Events, Institute for Human Rights and Business <p>“ Development of National Action Plans ”</p> <ul style="list-style-type: none"> • Amol Mehra, Esq., Director, International Corporate Accountability Roundtable <p>“ The business contribution to sustainable development post-2015 ”</p> <ul style="list-style-type: none"> • Allan Lerberg Jørgensen, Department Director, The Danish Institute for Human Rights
10:50-11:00	Coffee Break
11:00-11:50	<p>“ Supply Chains in Asia ”</p> <ul style="list-style-type: none"> • Saul Takahashi, Japan, Korea & Pacific Islands Researcher & Representative, Business and Human Rights Resource Centre <p>“State Implementation of the Guiding Principles: National Contact Points”</p> <ul style="list-style-type: none"> • Christopher Schuller, Legal Adviser, Business and Human Rights of the German Institute for Human Rights <p>“Supply chain issues and efficient data management of suppliers in the region of Asia”</p> <ul style="list-style-type: none"> • Dan Murray, Head of Membership Development & Marketing, Sedex
11:50-12:35	<p>Discussion on Japanese Particular Human Rights Issues: Understand One’s Place in the World CRT-Japan, companies and NGOs/NPOs held the “2015 Stakeholder Engagement Program”. The issues that emerged as of paramount important from the program were labor issues, empowerment of women, food issues and sexual minority. This session conducts panel discussions on these issues above between global organizations, companies, and NGOs/NPOs. And, panelists and participants explore how to conduct effective human rights due diligence process and how to address global issues.</p> <p>Panel Companies are as followed.</p> <ul style="list-style-type: none"> • Shinichiro Uryu, Manager, Corporate Social Responsibility Group, Corporate Communication Department, Business Strategy Office, Mitsubishi Heavy Industries, Ltd. • Toshihiko Hoshino, Senior Expert CSR Group, Corporate Planning Div. FUJIFILM Holdings Corporation <p>“Empowerment of Women”</p> <ul style="list-style-type: none"> • Mariko Saito, Programme Specialist, Gender Action Platform • Yuko Tsutsui, Deputy General Manager, Human Resources Group, NYK Line

Day I Afternoon

12:35-13:50	Lunch Break
13:50-15:20	<p>Discussion on Japanese Particular Human Rights Issues: Understand One’s Place in the World (continued)</p> <p>Panel Companies are as followed.</p> <ul style="list-style-type: none"> • Shinichiro Uryu, Manager, Corporate Social Responsibility Group, Corporate Communication Department, Business Strategy Office, Mitsubishi Heavy Industries, Ltd. • Toshihiko Hoshino, Senior Expert CSR Group, Corporate Planning Div. FUJIFILM Holdings Corporation <p>“Labor Issues”</p> <ul style="list-style-type: none"> • Ipppei Torii, President, Solidarity Network with Migrants Japan <p>“Food Issues”</p> <ul style="list-style-type: none"> • Ryuichi Tagami, President, Japan Farmers GAP Association <p>“Sexual Minority”</p> <ul style="list-style-type: none"> • Maki Muraki, Founder, Main Representative, NPO NijihiroDiversity
15:30-15:40	Coffee Break
15:40-16:15	<p>“Case Study”</p> <p>This session examines how foreign companies in Japan have addressed glocal societal issues.</p> <ul style="list-style-type: none"> • Hideki Tomita, Manager, Marketing & Communications Division Corporate Affairs Group Stakeholder Relations Section, Nestlé Japan Ltd.
16:15-16:35	<p>Report on “2015 Business and Human Rights Workshop” from Nippon CSR Consortium</p> <ul style="list-style-type: none"> • Miho Okada, Director, Caux Round Table Japan
16:35-17:00	<ul style="list-style-type: none"> • Q&A on today’s presentations
17:00-17:15	<p>Closing Remarks</p> <ul style="list-style-type: none"> • Hiroshi Ishida, Executive Director, Caux Round Table Japan

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On Day II, the conference will focus on topics on Global Supply Chains, Corporate Governance, Grievance Mechanisms, and Mega-Sporting Events. The panelists will explore emerging good practices, challenges and practical solutions to implement the Guiding Principles in daily operations of organizations and businesses. Also, a workshop on the draft list of indicators for the “Corporate Human Rights Benchmark” initiated by IHRB and BHRRC is taken place.

Day II Morning

Discussion on “Business and Human Rights” and Four Themes “Global Supply Chains, Corporate Governance, Grievance Mechanisms and Mega-Sporting Events”	
9:30-10:30	<p>Theme 1: Common platform for sharing information on CSR supply chains</p> <p>Costs and data management can be great challenges when it comes to managing supply chains. Sedex is an useful tool that enables companies to facilitate ethical and responsible sourcing activities and enhance their supplier management in an efficient way. This session introduces Sedex and emerging good practices of Japanese companies that joined Sedex.</p> <ul style="list-style-type: none"> • Allan Lerberg Jørgensen, Department Director, The Danish Institute for Human Rights • Dan Murray, Head of Membership Development & Marketing, Sedex • Takashi Matsuse, Vice President, Procurement – Planning, Global, Vice President SCM Strategy and Planning – Procurement, Global Kao Corporation • Yosuke Umegane, Senior Director, Planning Group, Purchasing, Japan Airlines Co.,Ltd.
10:30-10:40	Coffee Break
10:40-11:10	<p>Theme 2: Corporate Governance and Business and Human Rights</p> <p>As the “Japan’s Corporate Governance Code” formulated by the Tokyo Stock has come into effect recently, there is growing demand to companies to disclose corporate information and fulfill their responsibilities for transparency and accountability. Now, invitation on the draft list of indicators for the “Corporate Human Rights Benchmark” (CHRB), which will be a very useful tool for shareholders and institutional investors to benchmark corporate human rights performance, is open. In this session, IHRB and BHRRC which have developed the Corporate Human Rights Benchmark indicators conducts a workshop aimed to help the participants understand the overview, framework, and process in the development of CHRB. (Japanese translation of the draft of the CHRB will be ready in August.)</p> <p>“Case Study”</p> <ul style="list-style-type: none"> • Takayuki Kitajima, Representative Director, General Counsel North East Asia Legal Group, Unilever Japan Holdings K.K. • Q&A
11:10-12:40	<p>“Workshop”</p> <ul style="list-style-type: none"> • Motoko Aizawa, Managing Director and Chair of IHRB US Board, Institute for Human Rights and Business • Saul Takahashi, Japan, Korea & Pacific Islands Researcher & Representative, Business and Human Rights Resource Centre • Amol Mehra, Esq., Director, International Corporate Accountability Roundtable
12:40-13:40	Lunch Break

Day II Afternoon

<p>13:40-15:10</p>	<p>Theme 3: Grievance Mechanisms</p> <p>The Guiding Principles highlight the importance of creating grievance mechanisms. It requires an immense amount of time and costs for companies to create a grievance system that all the stakeholders including local communities can access to. Though such a system was created, would it mitigate or prevent adverse impacts on workers and communities caused by company operations at an early stage? This session focuses on exploring how to design effective grievance mechanisms that cover the region of Asia, Myanmar, Philippines, China and Viet Nam.</p> <ul style="list-style-type: none"> • Miho Okada, Director, Caux Round Table Japan • Saul Takahashi, Japan, Korea & Pacific Islands Researcher & Representative, Business and Human Rights Resource Centre • Christopher Schuller, Legal Adviser, Business and Human Rights of the German Institute for Human Rights <p>“Case Study”: Better Work Project with ILO, ASICS Corporation</p> <ul style="list-style-type: none"> • Lillian Tseng, Manager of the Supply Chain, CSR Team, CSR Sustainability Department, Global Legal & Compliance Div., ASICS Corporation
<p>15:10-15:20</p>	<p>Coffee Break</p>
<p>15:20-17:00</p>	<p>Theme 4: Mega-Sporting Events and “Business and Human Rights”</p> <p>In FIFA World Cup and Olympic Games, host countries, sourcing and management companies, and sponsoring companies come under scrutiny for involving in human rights abuses both directly and indirectly from a verity of stakeholders. In the run-up to the Tokyo Olympic and Paralympic Games, CRT-Japan and IHRB have implemented a series of collaborative activities to advance a respect of human rights across the entire life cycle of the Tokyo 2020 Olympics. This session conducts a panel discussion to explore how to address human rights issues linked to the Tokyo Olympic and Paralympic Games to advance a respect of human rights.</p> <ul style="list-style-type: none"> • Lucy Amis, Research Fellow - Mega-Sporting Events, Institute for Human Rights and Business • Tamari Toshikazu, Deputy Director, Administration Department, Personnel Affairs Group, Japan Football Association • Hisahiro Sugiura, Executive Director of Games Operations, The Tokyo Organising Committee of the Olympic and Paralympic Games • George Yoshimoto, General Manager, CSR Sustainability Department Manager, ASICS Corporation • Hiroshi Ishida, Executive Director, Caux Round Table Japan
<p>17:00-17:15</p>	<p>Closing Remarks</p> <ul style="list-style-type: none"> • Yasunobu Sato, Ph.D, Professor (Attorney-at-law), Director of Reserch Center for Sustainable Peace, Institute for Advanced Global Studies, Graduate Program on Human Security, Graduate School of Arts & Science, The University of Tokyo

Introduction to Organizations of Foreign Guest Speakers

Institute for Human Rights and Business

The Institute for Human Rights and Business (IHRB) (<http://www.ihrb.org/>) is a global centre of excellence and expertise (a think & do tank) on the relationship between business and internationally proclaimed human rights standards. IHRB works to shape policy, advance practice and strengthen accountability to ensure the activities of companies do not contribute to human rights abuses, and in fact lead to positive outcomes.

Business & Human Rights Resource Centre

The Business & Human Rights Resource Centre (www.business-humanrights.org) engages with companies and governments to urge them to share information publicly. Its website is the only global business and human rights knowledge hub, delivering up-to-date and comprehensive news in eight languages. BHRRC has made over 2400 approaches to companies asking them to respond to specific human rights allegations. Its global response rate has grown to 70%.

German Institute for Human Rights

“The German Institute for Human Rights (<http://www.institut-fuer-menschenrechte.de>) is the National Human Rights Institution of Germany under the UN Paris Principles. It promotes and protects human rights in Germany and through German actors abroad through monitoring, lobbying of the government and international organizations, litigation, and education.”

The Danish Institute for Human Rights

The Danish Institute for Human Rights (<http://www.humanrights.dk/about-us>) is an independent state-funded institution. Our mandate is to promote and protect human rights and equal treatment in Denmark and abroad. **Internationally**, we work with states, independent organizations and the corporate sector, enabling them to strengthen human rights.

We assist in building well-functioning legal systems and in promoting the influence of civil society. We aid private companies in assessing the impact of their work on human rights. We educate police officers, school teachers, ombudsmen, and judges on human rights.

International Corporate Accountability Roundtable




The International Corporate Accountability Roundtable (ICAR) is coalition of leading civil society groups from the human rights, labor, environmental, development, and union communities. ICAR’s Steering Committee is comprised of Amnesty International, EarthRights International, Global Witness, and Human Rights Watch. Based in Washington, D.C., the organization harnesses the power of the human rights, environmental, and labor communities to identify and promote robust frameworks for corporate accountability; strengthen current measures; and defend existing laws, policies, and legal precedents.

Sedex

Sedex (www.sexdexglobal.com) works with buyers and suppliers around the world to deliver improvements in responsible and ethical business practices in global supply chains. Its mission is to drive collaboration, increase transparency and build the capacity that’s needed to raise standards across all tiers of the supply chain. Sedex offers the world’s largest collaborative platform for managing and sharing ethical supply chain data, along with leading-edge services which multi-national companies use to understand, monitor and manage supply chains risks and improve standards. Its global membership totals over 36,000 buyers, suppliers and audit firms, including key sustainability thought leaders.

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Introduction to Foreign Speakers

	<p>Puvan Selvanathan Vice-Chair, UN Working Group on Human Rights and Transnational Corporations and Other Businesses, Geneva Representative, UN & WTO International Trade Centre, New York Special Advisor, Food & Agriculture, UN Global Compact Office, New York</p> <p>Puvan Selvanathan is Head of Sustainable Agriculture at the UN Global Compact (New York) and an Independent Expert member of the UN Working Group on Business and Human Rights (Geneva). He currently advises the Asian Peace-Building & Rule of Law Programme at Singapore Management University, and the Earth Security Initiative (UK) on global resource risks; and is on the Board of Solidaridad North America, a global NGO focused on fair markets and small-farmer equity. An Architect by profession, Puvan holds an MBA and DBA in Corporate Sustainability. He has designed townships, innovated ICT for Development PPPs in Local Governments, and wrote Mozambique’s E-Government Strategy. He led the Malaysian chapter of WBCSD and has advised public and private sector on ethics, governance and the green economy. Puvan was formerly Group Chief Sustainability Officer at Sime Darby, a Malaysian conglomerate and the world’s largest producer of sustainable palm oil.</p>
	<p>Motoko Aizawa Managing Director and Chair of IHRB US Board Institute for Human Rights and Business</p> <p>Motoko Aizawa is an expert on environmental, social and governance dimensions of sustainability, as well as policy initiatives to help governments and companies improve their sustainability performance, particularly in the financial and extractives sectors. She is the principal author of the 2006 IFC Performance Standards, and the human rights provisions in the 2012 version of these Standards. Until recently, Motoko led efforts by the World Bank to update its Environmental and Social Safeguard Policies. Motoko is a member of the Human Rights Commission of the District of Columbia that adjudicates private sector discrimination complaints brought under the D.C. Human Rights Act.</p>
	<p>Lucy Amis Research Fellow (Mega Sporting Events) Institute for Human Rights and Business</p> <p>Lucy Amis is a Research Fellow (Mega Sporting Events) with the Institute for Human Rights and Business (IHRB). Lucy wrote and devised the Mega Sporting Events 1.0 Website www.megasportingevents.org based on research and findings from a series of IHRB stakeholder workshops convened in Brazil in March 2014. Lucy is also author of IHRB’s Striving for Excellence – Mega-Sporting Events and Human Rights (2013), and a series of commentaries on the subject. She is co-author of the Dhaka Principles for Migration with Dignity (2012) and has carried out research on migrant workers’ rights, and business and human rights training practices and needs in a emerging economies.</p> <p>Previously, Lucy Amis led IBLF’s Business and Human Rights Programme for almost a decade, where among other things she authored reports and advised companies on human rights policies. She is the author of the Guide on How to Develop a Human Rights Policy (UN Global Compact, 2010), Human Rights Translated: A Business Reference Guide (IBLF, Castan Centre, OHCHR, UN Global Compact, 2008), and Human Rights: A Geography of Corporate Risk (Amnesty International, IBLF, 2002). She collaborated with UN Special Representative Ruggie on his survey of human rights policies and practice in 2006, and has served on the advisory Amnesty International Business Group and the UN Global Compact Human Rights Working Group.</p>

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Saul Takahashi
Japan, Korea & Pacific Islands researcher & Representative
Business and Human Rights Resource Centre

Saul Takahashi joined the Resource Centre in June 2014 as the organisation’s first Regional Researcher and Representative for Japan, Korea, and the Pacific Islands. Saul was most recently Deputy Head of Office at the Office of the UN High Commissioner for Human Rights in occupied Palestine, where he was responsible for directing the human rights monitoring operation in the West Bank and Gaza, and for capacity-building efforts for local civil society organizations and government agencies. Previously Saul has held positions with Amnesty International, in both Tokyo and the International Secretariat in London, with the UN Office on Drugs and Crime, and the International Organisation for Migration. Saul holds an LL.M. in international human rights law from the University of Essex and has several academic and popular publications, in both English and Japanese.



Christopher Schuller
Legal Adviser, Business and Human Rights of the German Institute for Human Rights

Christopher Schuller is Legal Adviser for Business and Human Rights at the German Institute for Human Rights, Germany's national human rights institution under the UN Paris Principles. He deals with issues of corporate legal accountability, transnational cooperation among national human rights institutions, and the human rights impact of German and European economic policy. He also serves as Assistant Editor of the Oxford University Comparative Law Forum. Prior to joining the German Institute for Human Rights, he was Lecturer in English Law at the Humboldt University of Berlin and a consultant lawyer for the European Center for Constitutional and Human Rights (ECCHR). He read Law and German Law at the University of Oxford and is a member of the New York Bar.



Amol Mehra, Esq.
Director, International Corporate Accountability Roundtable

Amol is an international human rights lawyer by training, focusing on business and human rights and corporate social responsibility (CSR). Amol has worked to build accountability frameworks in both domestic and international arenas, including over private military and security companies, around supply chains and extractives industries, and has worked to strengthen measures related to non-financial disclosure, anti-corruption, procurement and due diligence regimes.

In addition to his work as Director of the International Corporate Accountability Roundtable, Amol serves on the Advisory Council for the American Bar Association’s Center for Human Rights, as Co-Chair of the ABA Section of International Law’s Corporate Social Responsibility Committee, as a Coordinating Member and Thematic Specialist for Amnesty International USA, an Advisory Board Member of Lawyers for Better Business (L4BB), on the Advisory Council for the Ranking Digital Rights Project, and on the Advisory Council for the Center for Business and Human Rights at NYU Stern. Amol's writing has appeared in the Huffington Post, Forbes Corporate Social Responsibility and Leadership Section, the Hill, NPR, CSRWire and the Guardian Sustainable Business Section as well as in various legal journals and periodicals. Amol holds a Bachelor of Commerce degree from McGill University and a Juris Doctor (JD) degree with a Honors in International Law from the University of San Francisco School of Law.

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Dan Murray
Head of Membership Development & Marketing, Sedex

Dan joined Sedex in 2014 and is responsible for the New Membership, Account Management and Marketing Teams for Europe, North America, Japan, South Africa and Australia. He spent the previous 15 years in International Business Development and Account Management roles, most recently as Business Development Director at MWUK. A graduate of Leicester University, he has a BA Hons in History & Geography

Dan is passionate about putting the customer at the centre of the Sedex process and works constantly with the teams to ensure that Sedex membership is relevant and adds value to all member organisations. In the past 18 months Dan has met with many Sedex members in the UK, Europe, North America and Australia at various conferences, events and supplier forums. He is very excited for the opportunity to be in Japan to meet with some of our newest members and to share the experiences and best practices of the Sedex membership.



Allan Lerberg Jørgensen
Department Director, Human Rights and Development

Allan Lerberg Jørgensen is Department Director at the Danish Institute for Human Rights where he is responsible for the Institute's work in the areas of sustainable development and business. He leads a team of 15 human rights specialists working internationally to promote human rights principles and standards in the context of sustainable development, business, trade and investment.

Prior to joining DIHR in 2006, Allan worked on business in society issues at The Copenhagen Centre for Corporate Responsibility, a government think tank, and at the Confederation of Danish Industries, Denmark's main employers association. He serves on the Sustainability Advisory Board of the Danish Industrialisation Fund for Developing Countries. Allan holds an MA in Political Science from the University of Copenhagen, Denmark, and an MA in International Conflict Analysis from the University of Kent at Canterbury, UK.

Established in 1987 by an act of Danish Parliament, the Danish Institute for Human Rights is Denmark's National Human Rights Institution, accredited in accordance with the United Nations Paris Principles. DIHR is mandated under Danish law to protect and promote human rights in Denmark and internationally and has approximately 120 staff.

<http://humanrights.dk/staff/allan-lerberg-jorgensen>

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Speakers from Japan

- **Mariko Saito**, Programme Specialist, Gender Action Platform
- **Yuko Tsutsui**, Deputy General Manager, Human Resources Group, NYK Line
- **Ippei Torii**, President, Solidarity Network with Migrants Japan
- **Ryuichi Tagami**, President, Japan Farmers GAP Association
- **Maki Muraki**, Founder, Main Representative, NPO NijiDiversity
- **Hideki Tomita**, Manager, Marketing & Communications Division Corporate Affairs Group Stakeholder Relations Section, Nestlé Japan Ltd.
- **Takashi Matsuse**, Vice President, Procurement – Planning, Global, Vice President SCM Strategy and Planning – Procurement, Global Kao Corporation
- **Yosuke Umegane**, Senior Director, Planning Group, Purchasing, Japan Airlines Co.,Ltd.
- **Takayuki Kitajima**, Representative Director, General Counsel North East Asia Legal Group, Unilever Japan Holdings K.K.
- **Lillian Tseng**, Manager of the Supply Chain, CSR Team, CSR Sustainability Department, Global Legal & Compliance Div., ASICS Corporation
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- **Hisahiro Sugiura**, Executive Director of Games Operations, The Tokyo Organising Committee of the Olympic and Paralympic Games
- **Tamari Toshikazu**, Deputy Director, Administration Department Personnel Affairs Group, Japan Football Group
- **Yasunobu Sato**, Ph.D, Professor (Attorney-at-law), Director of Research Center for Sustainable Peace, Institute for Advanced Global Studies, Graduate Program on Human Security, Graduate School of Arts & Science, The University of Tokyo
- **Hiroshi Ishida**, Executive Director, Caux Round Table Japan
- **Miho Okada**, Director, Caux Round Table Japan